

CONTACT	<b>Webpage:</b> <a href="http://karthikabinavs.xyz">http://karthikabinavs.xyz</a> <b>Email:</b> <a href="mailto:karthikabinavs@gmail.com">karthikabinavs@gmail.com</a>	
INTERESTS	Artificial Intelligence Foundations, Applications and Systems: Sequential Decision Making, Sequential Deep Learning, Optimization, Matching-based Market Design (Rideshare, Online Advertising, Modern Rec Sys), AI for Society (Fairness, Integrity, Climate Change), Large Scale ML Systems, Generative AI.	
EDUCATION	<b>University of Maryland, College Park</b> PhD. in Computer Science M.S. in Computer Science	<b>September 2014 - July 2019</b> <b>December 2016</b>
	<b>Indian Institute of Technology, Madras</b> B.Tech Honours in Computer Science and Engineering <b>Minor:</b> Operations Research	<b>August 2010 - July 2014</b>
AWARDS	<ul style="list-style-type: none"> <li>• <i>Top-5 most downloaded papers from TEAC '21 &amp; '22</i></li> <li>• <i>Best/Top/Outstanding reviewer</i>, NeurIPS 2019, ICML 2020, NeurIPS 2021</li> <li>• <i>Future Faculty Fellow</i>, University of Maryland, 2018</li> <li>• <i>Dean's Fellowship</i>, University of Maryland, 2014, 2015</li> <li>• <i>S.N. Bose Scholarship</i>, India, 2013</li> <li>• <i>National Talent Search (NTSE) Scholarship</i>, India, 2010</li> </ul>	
RECENT WORK AND RESEARCH EXPERIENCE	<b>Facebook/Meta, Menlo Park, USA</b> <i>Member of Technical Staff</i> <i>Support teams to develop new algorithms and systems based on machine learning (particularly RL, LLMs, bandits, active learning) across many problem teams (ads, hostile speech, vaccine misinfo, recommender systems, ML dev tools, Generative AI) within the company.</i>	<b>September 2019 -</b>
	<b>Microsoft Research New York City, USA</b> <i>Supported by Nicole Immorlica, Rob Schapire, Alex Slivkins</i>	<b>June - September 2018</b>
	<b>Indian Institute of Science &amp; Microsoft Research, Bengaluru, India</b> <i>Supported by Anand Louis, Navin Goyal</i>	<b>May - July 2017</b>
	<b>IBM Almaden Research Center, San Jose, USA</b>	<b>May - August 2016</b>
	<b>Adobe Inc., San Jose, USA</b>	<b>May - August 2015</b>
	<b>Research Assistant at UMD, College Park, USA</b>	<b>August 2014 - July 2019</b>
TEACHING EXPERIENCE	<b>Instructor, University of Maryland</b> <i>CMSC250H - Discrete Structures (Honors) along with Prof. Bill Gasarch</i> <i>Responsibilities:</i> Designing the syllabus, homework, exams and grading policy. Weekly lecturing.	<b>January - May 2019</b>
	<b>Teaching Assistant, University of Maryland</b> <i>CMSC250 - Discrete Structures (2 sems.), CMSC131- Intro to Programming (2 sems.), CMSC451/651- Advanced Algorithms (5 sems.)</i> <i>Responsibilities:</i> Guest Lectures, Conducting Discussion Sessions, Office Hours, Grading	<b>August 2014 - December 2018</b>
	<b>Teaching Assistant, Indian Institute of Technology, Madras</b> <i>Paradigms of Programming</i> <i>Responsibilities:</i> Grading Programming Assignments	<b>January - April 2014</b>
PROGRAMMING	C++, Python, SQL/Presto/Hive, PyTorch	

PUBLICATIONS  
(HIGHLY  
PEER-REVIEWED)  
J: JOURNAL, C:  
CONFERENCE

1. “Rethinking Incentives in Recommender Systems: Are Monotone Rewards Always Beneficial?” — Joint work with Fan Yao, Chuanhao Li, Yiming Liao, Yan Zhu, Qifan Wang, Hongning Wang, Haifeng Xu  
- (C) *The 37th Conference on Neural Information Processing Systems (NeurIPS)*, 2023
2. “Contextual Bandits with Packing and Covering Constraints: A Modular Lagrangian Approach via Regression” — Joint work with Alex Slivkins, Dylan Foster  
- (C) *The 36th Annual Conference on Learning Theory (COLT)*, 2023
3. “Allocation Problem in Remote Teleoperation: Online Matching with Offline Reusable Resources and Delayed Assignments” — Joint work with Osnat Ackerman Viden, Yohai Trabelsi, Pan Xu, Oleg Maksimov and Sarit Kraus  
- (C) *The 22nd International Conference on Autonomous Agents and Multiagent Systems (AA-MAS)*, 2023
4. “Robust Identifiability in Linear Structural Equation Models for Causal Inference” — Joint work with Navin Goyal, Anand Louis  
- (C) *The 38th Conference on Uncertainty in Artificial Intelligence (UAI)*, 2022  
- *NeurIPS Workshop on Safety and Robustness in Decision Making*, 2019
5. “Online minimum matching with uniform metric and random arrivals” — Joint work with Sharmila Duppala and Pan Xu  
- (J) *Operations Research Letters*, 2022 (IF: 0.76)
6. “Bandits with Knapsacks beyond the Worst-Case” — Joint work with Alex Slivkins  
- (C) *The 35th Conference on Neural Information Processing (NeurIPS)*, 2021
7. “Beyond  $\log^2(T)$  Regret for Decentralized Bandits in Matching Markets” — Joint work with Soumya Basu, Abishek Sankararaman  
- (C) *The 38th International Conference on Machine Learning (ICML)*, 2021
8. “Multi-armed Bandits with Cost Subsidy” — Joint work with Deeksha Sinha, Abbas Kazerouni and Vashist Avadhanula  
- (C) *The 24th International Conference on Artificial Intelligence and Statistics (AISTats)*, 2021
9. “Dominate or Delete: Decentralized Competing Bandits with Uniform Valuation” — Joint work with Abishek Sankararaman and Soumya Basu  
- (C) *The 24th International Conference on Artificial Intelligence and Statistics (AISTats)*, 2021
10. “Stochastic bandits for multi-platform budget optimization in online advertising” — Joint work with Vashist Avadhanula, Riccardo Colini-Baldeschi, Stefano Leonardi and Okke Schrijvers  
- (C) *The 30th Web Conference 2021 (formerly known as WWW)*
11. “Analyzing the effect of neural network architecture on training performance” — Joint work with Soham De\*, Zheng Xu, Ronny Huang, Tom Goldstein  
- (C) *The 37th International Conference on Machine Learning (ICML)*, 2020  
- *NeurIPS Workshop on Integration of Deep Learning Theory*, 2018
12. “Matching Algorithms for Blood Donation” — Joint work with Duncan McElfresh, Sergey Pupyrev, Christian Kroer, John Dickerson, Eric Sodomka, Zack Chauvin and Neil Dexter  
- (C) *The 21st ACM Conference on Economics and Computation (EC) 2020*  
- (J) *Nature Machine Intelligence*, 2023 (IF: 25.9)
13. “Balancing the Tradeoff between Profit and Fairness in Rideshare Platforms during High-Demand Hours” — Joint work with Vedant Nanda, John Dickerson, Aravind Srinivasan, Pan Xu  
- (C) *The 34th AAAI Conference on Artificial Intelligence (AAAI)*, 2020  
- (C) *Extended Abstract in the Third AAAI/ACM Conference on AI, Ethics and Society (AIES)*, 2020 (**Oral Presentation**)
14. “Mix and Match: Markov Chains and Mixing Times for Matching in Rideshare” — Joint work with Mike Curry, John Dickerson, Aravind Srinivasan, Yuhao Wan, Pan Xu  
- (C) *The 15th Conference on Web and Internet Economics (WINE)*, 2019
15. “Adversarial Bandits with Knapsacks” — Joint work with Nicole Immorlica, Robert Schapire, Alex Slivkins  
- (C) *The 60th IEEE Symposium on Foundations of Computer Science (FOCS)*, 2019  
- *INFORMS workshop on Market Design (with EC 2019)*  
- (J) *Journal of the ACM (JACM)*, 2022 (IF: 2.35)

16. “[Stability of Linear Structural Equation Model of Causal Inference](#)” — Joint work with Navin Goyal, Anand Louis  
- (C) *The 35th Conference on Uncertainty in Artificial Intelligence (UAI), 2019*  
- *NeurIPS Workshop on Causality, 2018*
17. “[Online Resource Allocation with Matching Constraints](#)” — Joint work with John Dickerson, Kanthi Sarpatwar, Aravind Srinivasan, Kun-Lung Wu, Pan Xu  
- (C) *The 18th Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2019*
18. “[A Unified Approach to Online Matching with Conflict-Aware Constraints](#)” — Joint work with Hao Cheng, John Dickerson, Yexuan Shi, Aravind Srinivasan, Yongxin Tong, Leonidas Tsepenekas, Pan Xu  
- (C) *The 33rd AAAI Conference on Artificial Intelligence (AAAI), 2019*
19. “[Balancing Relevance and Diversity in Online Matching via Submodularity](#)” — Joint work with John Dickerson, Aravind Srinivasan, Pan Xu  
- (C) *The 33rd AAAI Conference on Artificial Intelligence (AAAI), 2019*
20. “[Assigning Workers to Tasks in Crowdsourcing Platforms: Two-Sided Online Matching](#)” — Joint work with John Dickerson, Aravind Srinivasan, Pan Xu  
- (C) *The 17th Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2018*  
- (J) *Full version in Transactions on Economics and Computation (TEAC), 2024 (IF: 4.32)*
21. “[Combinatorial Semi-Bandits with Knapsacks](#)” — Joint work with Alexandrs Slivkins  
- (C) *The 21st International Conference on Artificial Intelligence and Statistics (AISTATS), 2018*  
— **(Invited for Oral Presentation)**
22. “[Allocation Problems in Ride-Sharing Platforms: Online Matching with Offline Reusable Resources](#)” — Joint work with John Dickerson, Aravind Srinivasan, Pan Xu  
- (C) *The 32th AAAI Conference on Artificial Intelligence (AAAI), 2018* — **(Invited for Oral Presentation)**  
(J) *Full version in Transactions on Economics and Computation (TEAC), 2021 (IF: 4.32)*  
(Award): *Top-5 most downloaded papers, among papers published in TEAC '21 & '22 and Top-20 most downloaded among all papers published in TEAC*
23. “[Algorithms to Approximate Column-Sparse Packing Problems](#)” — Joint work with Brian Brubach, Aravind Srinivasan, Pan Xu  
- (C) *The 29th Annual ACM-SIAM Symposium on Discrete Algorithms (SODA), 2018*  
- (J) *Full version in ACM Transactions of Algorithms (TALG), 2019 (IF: 0.4)*
24. “[Attenuation-based Frameworks for Online Stochastic Matching with Timeouts](#)” — Joint work with Brian Brubach, Aravind Srinivasan, Pan Xu  
- (C) *The 16th Conference on Autonomous Agents and Multiagent Systems (AAMAS), 2017*  
- (J) *Full version in Algorithmica, 2019 (IF: 0.49)*
25. “[Improved Algorithms for Online Stochastic Matching](#)” — Joint work with Brian Brubach, Aravind Srinivasan, Pan Xu  
- (C) *The 24th Annual European Symposium on Algorithms (ESA), 2016*  
- (J) *Full version in Algorithmica 2020 (IF: 0.49)*
26. “[Ensuring Privacy in Location-Based Services: An Approach Based on Opacity Enforcement](#)” — Joint work with Yi-Chin Wu, Stéphane Lafortune  
- (C) *The 14th International Workshop of Discrete Event Systems (WODES), 2014*

THESIS

1. “[Sequential Decision Making with Limited Resources](#)”  
*PhD Thesis, University of Maryland College Park, 2019*

MANUSCRIPTS

1. “[Improved Approximation Algorithms for Stochastic-Matching Problems](#)” — Joint work with Marek Adamczyk, Brian Brubach, Fabrizio Grandoni, Aravind Srinivasan and Pan Xu - *Arxiv 2021*
2. “[BayesFormer: Transformer with Uncertainty Estimation](#)” — Joint work with Sinong Wang and Han Fang - *Arxiv 2022*
3. “[Improved Adaptive Algorithm for Scalable Active Learning with Weak Labeler](#)” — Joint work with Yifang Chen, Alessandro Lazaric, Matteo Pirodda, Dmytro Karamshuk, Qifan Wang, Karishma Mandyam, Sinong Wang, Han Fang - *Arxiv 2022*

VOLUNTARY  
SERVICE

**Senior Program Committee/Area Chair/Meta-reviewer.** IJCAI '21 - '24, AAMAS '22, ACML '22 - '23, AAAI Safe and Robust AI Track '23

**Conference (reviewer and program committee).** EC, NeurIPS, ICLR, AISTATS, ICML, UAI, SODA, AAAI, WWW, IJCAI, COLT, CIKM, STOC, AI for Social Impact @ AAAI, AI for social good @ NeurIPS, NeurIPS Reproducibility Challenge, Global Challenges in EC

**Journal (reviewer).** Transactions on Algorithms, Networks, Optimization Letters, JAAMAS, Mathematics of Operations Research, Operations Research, Transactions of Signal Processing, Discrete Optimization, Artificial Intelligence, Nature-Scientific Reports, IEEE Transactions on Neural Networks and Learning Systems, Journal of Machine Learning Research (JMLR), Journal of Artificial Intelligence (JAIR), Journal of the ACM (JACM), Neural Computation

**Mentor in “New in ML” workshop:** Mentoring new researchers on writing machine learning papers.

**Session Chair** AAMAS '22

**Graduate Admissions Committee (UMD).** CS department, UMD, 2016, 2017, 2018